

CODE OF CONDUCT

Principles of Social Responsibility

Sustainable management is for Triade BV an essential part of the corporate culture. The company stands by this social responsibility and declares the following principles.

Human rights and legal compliance

We respect human rights and in all countries the respective laws, values, standards and social systems.

Ethical behavior

Our standard goes beyond the exclusive observance of laws and other binding regulations. We expect our employees to behave ethically in their business activities and in all related situations. Our managers fulfill their function as role model.

Discrimination

We do not tolerate any kind of discrimination with regard to sex, age, race, nationality, disability, religion, social origin and sexual orientation. We advocate equal opportunity.

Fair business practices

We achieve our market position through the excellent quality of our products and services as well as our performance. We do not apply any unfair commercial practices for the purpose of competition to the detriment of our competitors or other market participants.

Child labor

We condemn child labor and observe the legal regulations for the minimum age of all employees.

Forced labor and punishment

We condemn forced labor and the corporal punishment, threats and harassment of employees.

Corruption

We condemn any kind of corruption. Legal prohibitions apply to transactions between companies as well as to contracts with politicians and public officials.

Politics

Political independence is of the importance utmost. We commit ourselves to party political neutrality.

Freedom of association

We recognize the right of our employees to freedom of association. We work together on a basis of trust with employee representatives.